



AMEWAS, Inc., is a Department of Defense (DoD) Contractor supporting our Federal customers nationwide. We are headquartered in California, Maryland with satellite offices in Orlando, Florida and San Diego, California.

At AMEWAS, Inc., you will find a community where people bond around shared values, feel valued and have a voice in decisions that affect them. Our employees achieve success through continuous learning and high performance; they are constantly recognized by our customers and peers. Join us to find out why.

The position:

AMEWAS, Inc. is seeking a highly motivated and talented Technical Recruiter to support AMEWAS Corporate Office. This position is classified as AMEWAS labor category Recruiter. This position is eligible for hybrid work.

About the location:

California, Maryland [#1 City Hiring the Most High-Tech Workers](#) (California-Lexington Park, Maryland). To learn more about our surrounding location, please visit: [Visit St. Mary's](#).

A typical day as a Technical Recruiter may include:

- Drafts and posts open requisitions to AMEWAS company website, job boards, social media, etc.
- Sources and screens applicants/candidates to determine qualifications
- Develops relationships with hiring managers in order to understand current and future requirements, post requisitions, present qualified candidates and make hiring recommendations
- Gathers and assembles recruiting data weekly and presents to Operations Manager
- Attends hiring events and job fairs as applicable
- Progresses and implements recruiting/marketing strategies to attract top talent
- Grows a talented candidate pipeline for future openings
- Works directly with the recruiting team to identify posting strategies and set up templates
- Sources and plans recruiting efforts
- Acts as a liaison between hiring managers and recruiters to understand their needs and create/update their job descriptions
- Occasional travel is required

Must-haves:

- HS Diploma or equivalent
- 2 years of relevant work experience
- 2-3 years of experience in crafting Boolean search strings
- Experience using an Applicant Tracking System
- Excellent ability to identify talent and build relationships with potential candidates

- Ability to communicate professionally and speak on behalf of the company
- Ability to work productively in a fast-paced environment and multitask according to importance
- Attention to detail
- Experience with full cycle recruiting
- Experience sourcing in a fast-paced environment via Indeed and LinkedIn

Desired Skills:

- Previous experience assisting with the onboarding processes
- Previous experience with recruiting in a defense contracting environment
- Working knowledge of military aviation test and evaluation
- Bachelor's Degree

Skills crucial to success at AMEWAS, Inc.:

Customer-focused attitude with high level of professionalism and discretion. Ability to work effectively with management and part of a team to meet targets. Is reliable, possesses initiative and works well as an individual or part of a team.

Physical environment and working conditions:

The physical environment requires the employee to work in an office, sitting in a cubicle or at a desk, looking at a computer for most of the workday. Work is physically comfortable. The employee has discretion about sitting, walking, standing, etc.

The employee may be required to travel short distances to offices/conference rooms and buildings on site. In some occasions, the employee may be required to report to offices or buildings near the work site. Overnight travel may be required.

Refer to a friend:

If you know someone who may be interested, please share this posting. We are a growing team and there may be more opportunities like this one here at AMEWAS, Inc.!

More about Us:

AMEWAS, Inc. a Department of Defense (DoD) contractor, has provided support to our Federal customers for over 35 years. One of our missions is to find the best available talent to meet our organizational objectives. We closely measure performance, provide varying incentives, and strive to develop top performers. We value diversity. We celebrate the differences and uniqueness each employee brings to help us accomplish our goals. We are proud to be an equal opportunity workplace.

AMEWAS participates with E-Verify to confirm eligibility to work in the United States.

Be sure to check out the rest of our website at www.amewas.com for more information about our company.

Our excellent benefits and perks:

Staying connected to our core values sets us apart from our competition! AMEWAS recognizes and rewards performance, dedication, and longevity. We are committed to investing in our employees and their future by providing them with competitive compensation, career development, optimum working conditions, and unique benefits; some of which are listed below:

- Medical, dental, vision, 401(k), Life/AD&D/STD/LTD insurance
- Paid vacation, holiday and sick leave
- Generous tuition & training assistance program
- Relocation assistance
- Sign-on bonuses
- Employee longevity recognition
- Community involvement & outreach
- Team building events
- Recognition program
- Wellness program
- Employee Assistance Program (EAP)
- Mobile service discount
- Fitness reimbursement program

If interested, please submit your resume at <https://theapplicantmanager.com/careers?co=ek>.

To learn more about our organization and our Equal Employment Opportunity policies, please visit <http://www.amewas.com>.

It is the policy of AMEWAS, Inc. to provide equal employment opportunities for all without regard to race, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual orientation, genetic information or any other protected characteristic under applicable law. Additionally, AMEWAS, Inc. will make reasonable accommodations for qualified individuals with known or perceived disabilities unless doing so would result in an undue hardship. Individuals with disabilities who need assistance with the application process may call 301-863-7102. Finally, AMEWAS, Inc. strictly follows guidelines regarding the Pay Transparency Nondiscrimination Provision.

Please note: AMEWAS, Inc. does not accept unsolicited resumes. Unsolicited resumes or applications submitted by a third party will not be reviewed. Job applicants only. No staffing agencies, recruiters or headhunters, please.