

## **5 Keys To A More Engaging Performance Management Process**

If you are like most companies, you have a performance management process (or you should).

But, is it effective and what challenges are you experiencing managing the process?

How can you create a better, relevant, more engaging process for not only your employees but your managers as well? Does your current performance management process account for the multi-generational needs of your workforce, and why does that matter?

## This 90-minute workshop will cover:

- $\sqrt{}$  Performance review process changes in the last 3-5 years? In the next 3-5 years.
- $\sqrt{}$  The dreaded "annual performance review" and what should replace it
- $\sqrt{}$  The challenges around getting managers onboard with completing reviews timely
- $\sqrt{}$  How to create processes for continuous feedback
- $\sqrt{}$  How to tie compensation to the performance review process

....and more! In addition, you will leave with actionable steps that you can incorporate immediately into your performance review process!

