



## Thallo Leadership Consulting, LLC 410-507-0921

### **Denise Messineo CEO and Founder**

Award-winning, visionary Leadership Coach, HR Executive, Speaker, and Educator with a passion for coaching managers, leaders, and employees to blossom into their full career potential.

Denise founded Thallo Leadership Consulting to help people clarify their personal and professional goals as they move through their life's journey. Organizations look to Thallo to help their leaders develop strong people skills to better engage with their employees and clients, setting them apart from the competition. Individuals hire Thallo to gain clarity on their life's direction and purpose.

With over 25 years of HR business experience, Denise specializes in leadership coaching, leadership development and civil treatment in the workplace. She has a strong focus on Listening and Communication skills and the direct impact that has on personal brand.

Denise spent 8 years with the Leadership Master Mind Alliance in Orlando, FL and is a graduate of the 2018 Leadership Anne Arundel Team. She serves on the Citizens Review Board for Children-an oversight committee appointed by Governor Hogan for children living in foster care in Anne Arundel County.

Denise holds a Bachelor of Science degree in Technical Management from the University of Maryland University College and a Master of Science degree in Applied Behavioral Science from Johns Hopkins University. She is a Certified Professional Coach with the College of Executive Coaching. Denise earned the Senior Professional in Human Resources designation with HRCI as well as a SHRM Senior Certified Professional. She is recognized as a Top 100 Women in IT Channel in CRN Magazine in 2010.

Denise's book "You Can't Make This Sh\*t Up-Tales from the HR Crypt is a compilation of 25+ years in people leadership and the behaviors that could put an organization at risk while also having a negative impact on the culture and values within an organization. In this day of #metoo, it's a must read for HR professionals and leaders in all organizations. The book was recently featured on WBAL radio and the SHRM magazine blog. A signed book can be obtained directly from Denise via [Denise@Thalloleadership.com](mailto:Denise@Thalloleadership.com), or you can purchase an unsigned copy from the SHRM bookstore or from [www.Mascotbooks.com](http://www.Mascotbooks.com).