

AMEWAS, Inc., a growing Defense Contracting Firm, is seeking highly motivated and talented Recruiter to support our Corporate Headquarters.

Location: California, Maryland: <u>Best Places for Tech Jobs</u> (#4); to learn more about our surrounding location, please visit <u>http://www.visitstmarysmd.com</u>.

A typical day as a Recruiter:

- Draft and post-open requisitions to AMEWAS company website, job boards, social media, etc.
- Source and screen applicants and candidates to determine qualifications
- Schedule and conduct interviews of qualified applicants
- Present benefits summaries to interviewing candidates
- Develop relationships with hiring managers in order to understand current and future requirements, post requisitions, present qualified candidates and make hiring recommendations
- Gather and assemble recruitment data weekly and present to HR Manager
- Attend hiring events and job fairs as applicable
- Progress and implement recruiting and marketing strategies to attract top talent
- Grow a talented candidate pipeline for future openings
- Occasional travel may be required

Qualifications and Experience:

- Excellent ability to identify talent and build relationships with potential candidates.
- Interpersonal skills and ability to communicate professionally.
- Ability to speak knowledgeably about the company and answer any questions a potential hire may have.
- Experience using an Applicant Tracking System desired.
- Previous experience interviewing and assessing potential hired for technology positions and assisting with onboarding processes desired.
- Experience with recruiting in the defense contracting environment is highly preferred.

Education and Certifications:

Bachelor's Degree (may substitute years of recruiting or industry experience for degree)

This position is classified as AMEWAS labor category Recruiter I or II.

AMEWAS Inc. is an Equal Opportunity Employer for all including individuals with disabilities and protected veterans.

About the Organization

AMEWAS, Inc. is a small, Veteran owned company that has been providing excellent technical, engineering, administrative, and management services to the Department of Defense for more than 35

years. At AMEWAS we understand the need for a successful work/life balance and are focused not just on fulfilling customers' needs, but ensuring our employees are a top priority as well.

Staying connected to our core values sets us apart from our competition! AMEWAS easily recognizes and rewards performance, dedication, and longevity. We are committed to investing in our employees and their future by providing them with competitive compensation, career development, optimum working conditions, and unique benefits.

Our excellent benefits and perks include:

- Generous tuition and training assistance program
- Relocation Assistance
- Employee longevity recognition
- Community involvement & outreach
- Team building events
- Wellness program
- Paid vacation and sick leave
- Employee Assistance Program (EAP)
- Mobile service discount
- Discounted gym membership
- Medical, dental, vision, 401(k), Life/AD&D/STD/LTD insurance

If interested, please submit your application. (in ApplicantStack)

If interested, please submit your resume at http://amewas.applicantstack.com/x/openings

To learn more about our organization and our Equal Employment Opportunity policies, please visit <u>http://www.amewas.com</u>.

It is the policy of AMEWAS, Inc. to provide equal employment opportunities for all without regard to race, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual orientation, genetic information or any other protected characteristic under applicable law. Additionally, AMEWAS, Inc. will make reasonable accommodations for qualified individuals with known or perceived disabilities unless doing so would result in an undue hardship. Individuals with disabilities who need assistance with the application process may call 301-863-7102. Finally, AMEWAS, Inc. strictly follows guidelines regarding the Pay Transparency Nondiscrimination Provision.

Please note: AMEWAS, Inc. does not accept unsolicited resumes. Unsolicited resumes or applications submitted by a third party will not be reviewed. Job applicants only. No staffing agencies, recruiters or headhunters, please.