

Meet the challenge of today's NEW reality in human resources -

# Discover the next generation of HR certification.



## Demonstrate your HR expertise and gain practical skills. Earn the competency-based SHRM-CP and SHRM-SCP credentials.

Business leadership has changed over recent decades. We now live and work in a global economy, in which geographic borders are virtually non-existent, and innovation, agility and strategy are critical success factors. The HR profession operates at the core of this global economy, ensuring the alignment of organizational strategy with a high-performing workforce.

These two new certifications, SHRM Certified Professional (SHRM-CP™) and SHRM Senior Certified Professional (SHRM-SCP™), demonstrate who we are as HR professionals, what we do and why it matters. These professional certifications are meant to benefit the individual, the profession and the employer. They can open doors for professional advancement, serve to harmonize standards with changing expectations and signal to employers advanced professional development. We believe SHRM certification will become the new standard for HR professionals around the globe.

## Be among the first to earn an HR credential that's globally applicable and universally recognized.

SHRM-CP and SHRM-SCP are based on a single, comprehensive Body of Competency and Knowledge™ (SHRM BoCK™) and are relevant worldwide, giving professionals the recognition and flexibility to use their knowledge, skills and competencies anywhere their career takes them.

## Show the world you've got what it takes to succeed.

SHRM-CP and SHRM-SCP are based on in-depth research focused on –and backed by – global employers and business leaders. They reflect what HR practitioners need to know to be leaders in their organizations and in the profession.

SHRM-CP and SHRM-SCP are your credentials, based on the current HR landscape. This certification is 100% focused on the Competencies and Knowledge all HR professionals need to lead in today's business community.

## A world-class credential deserves world-class exam preparation.

Offered in partnership with the Society for Human Resource Management (SHRM), the curriculum is designed by global subject matter experts and covers the entire SHRM BoCK.

Our course is designed to help you learn and retain the material effectively and efficiently by combining the best exam preparation system with expert instruction and peer discussion.

■ **New for 2015!**  
The SHRM Learning System®  
for SHRM-CP/SHRM-SCP.



## Our instructor-led course will help keep you on track and motivated to complete your HR studies.

Not only will you have access to an experienced and certified instructor, you will also enjoy the following benefits by attending our class:

- Ensure that you understand and can apply the material tested on the exam
- Discuss topics with peers from diverse backgrounds
- Take advantage of your employer's tuition reimbursement program
- Grow your professional network

For more information or to register today, visit  
[www.csmd.edu/WorkforceDevelopment/shrmllearning.html](http://www.csmd.edu/WorkforceDevelopment/shrmllearning.html)



BUS-6670-127322  
M TH 06:00PM - 09:10PM  
March 23 - April 30, 2015  
Leonardtown campus,  
Building C, Room 201  
Cost: \$1,112



# Everything you need to earn your new HR credential is right here.



## Convenient. Current. Complete. Welcome to the 2015 SHRM Learning System®.

Developed by SHRM, the leading worldwide advocate for HR professionals.

Newly designed, the 2015 SHRM Learning System for SHRM-CP/SHRM-SCP features the most up-to-date and relevant study materials available today, including SmartStudy tools, learning modules in print or e-reader formats and extensive multimedia online resources accessible via mobile devices.

### Ensure you're prepared for the exam and your HR career with competency-based content, developed by experts.

Only the 2015 SHRM Learning System is based on the comprehensive SHRM BoCK. The certification program covers behavioral competencies and functional knowledge areas within the themes of HR Competencies; People, Organization, Workplace and Strategy.

### Streamline study time and accelerate your learning with the most innovative tools available.

- **Assessment** – Identify topics you already know and those areas that require more time and attention.
- **Tests** – Test your situational judgment, knowledge and comprehension with more than 1,000 questions.
- **Post-test** – Gain experience with the SHRM-CP/SHRM-SCP exam format by completing the post-test that mimics the certification exam in style, function, timing and weighted topics.
- **Online Resource Center** – Download flashcards (printed or online) and access HR updates, related links, feedback feature and more.



## 2015 SHRM-CP/SHRM-SCP Exam Schedule

|                                     | Spring Exam         | Winter Exam                |
|-------------------------------------|---------------------|----------------------------|
| <b>Exam Window</b>                  | May 1—July 17, 2015 | Dec. 1, 2015—Feb. 15, 2016 |
| <b>Regular Application Deadline</b> | March 13, 2015      | October 16, 2015           |
| <b>Late Application Deadline</b>    | April 17, 2015      | November 13, 2015          |

Visit [www.shrmcertification.org](http://www.shrmcertification.org) for more details.

Perfect for on-the-go study – access the five learning modules on your e-reader and mobile device!

**Don't delay! Class registration deadline is 03/16/15.**



Enroll in the College of Southern Maryland's SHRM Learning System course today by visiting [www.csmd.edu](http://www.csmd.edu). For more information, contact Paula Coluzzi by calling 301-934-7557 or sending an e-mail to [paulac@csmd.edu](mailto:paulac@csmd.edu).

